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Deckerville Community Hospital and Harbor Beach Community Hospital named one of 100 best places to work in health care

November, 2008 - A new national list ranks Deckerville Community Hospital as 38th and Harbor Beach Community Hospital as 49th among the 100 best places to work in health care. The list, created by *Modern Healthcare*, a leading health care trade magazine, includes hospitals from across the country. Over 200 healthcare organizations and companies across the nation participated in the survey.

On September 8, *Modern Healthcare* announced an alphabetical listing of the healthcare companies that made the cut, and on October 27, the organization revealed the specific ranking of those 100 Best Places to Work in Healthcare.

Rankings are based on the results of a survey in which employees were given the opportunity to rate their work environment. The survey collected information from employees in core areas that included leadership and planning, culture and communications, role satisfaction, working environment, relationship with supervisor, training and development, pay and benefits and overall satisfaction.

“It is an honor to know that these hospitals have received this award, and especially rewarding to know that the results are based on employee input,” says Ed Gamache, who is CEO of both hospitals. “There is a strong relationship between quality patient care and employee satisfaction. Deckerville Hospital and Harbor Beach continue to demonstrate success in achieving high performance in both these areas.”

Tina Osantoski, who divides her time between the hospitals as Director of Human Resources, states that the administration at both HBCH and DCH has worked to create the type of workplace in which excellence is rewarded. “It is gratifying to know that this is appreciated by our employees, and we believe this attitude will be passed along to our patients,” she says. “A high level of employee engagement leads to greater employee satisfaction in the workplace, which creates a more positive work environment. This approach is critical in helping sustain the best healthcare system for our patients.”

The list is available online at www.modernhealthcare.com/bestplacestowork. More information about Harbor Beach Community Hospital is available at www.hbch.org, and the Deckerville Community Hospital website can be accessed at www.deckervillehosp.org.